

PTA Diversity Self-Assessment

Adapted from the City and County of Denver, Training & Development

	Rarely	Sometimes	Always	1	2	3	4	5
1. I regularly assess my strengths and weaknesses in the area of diversity, and I consciously try to improve myself.	1	2	3	4	5			
2. I'm always asking questions. I'm curious about new things and people.	1	2	3	4	5			
3. When I don't understand what someone says, I ask for clarification.	1	2	3	4	5			
4. I'm committed to respecting all members and potential members.	1	2	3	4	5			
5. I work willingly and cooperatively with people different from me.	1	2	3	4	5			
6. I recognize how bonding with my own group may exclude or be perceived as excluding others.	1	2	3	4	5			
7. I can communicate with and influence people who are different from me in positive ways.	1	2	3	4	5			
8. I'm interested in the ideas of people who don't think as I do, and I respect their opinions even when I disagree.	1	2	3	4	5			
9. Some of my friends are different from me in age, race, background, etc.	1	2	3	4	5			
10. I recognize I'm a product of my background; my way isn't the only way.	1	2	3	4	5			
11. I'm aware of my prejudices and consciously try to control my assumptions about people.	1	2	3	4	5			
12. I try to help others understand my differences.	1	2	3	4	5			
13. I work to make sure that people who are different from me are heard and are respected.	1	2	3	4	5			
14. I help others success by sharing unwritten rules and showing them how to function better.	1	2	3	4	5			

PTA Diversity Self-Assessment - page 2

Adapted from the City and County of Denver, Training & Development

	Rarely	Sometimes	Always		
15. I apologize when I've offended someone.	1	2	3	4	5
16. I resist the temptation to make another group the scapegoat when something goes wrong .	1	2	3	4	5
17. I refrain from repeating rumors that reinforce bias or prejudice.	1	2	3	4	5
18. I recognize and avoid using language that reinforces stereotypes.	1	2	3	4	5
19. I include people different from me in informal networks and events	1	2	3	4	5
20. I get to know people as individuals who are different from me.	1	2	3	4	5
21. I turn over responsibility to people who are different from me as often as I do to people who are like me.	1	2	3	4	5
22. I disregard physical characteristics when interacting with others and when making decisions about competence or ability.	1	2	3	4	5
23. I avoid generalizing the behaviors or attitudes of one individual to another group. (e.g. "All men are..." or "All women are...")	1	2	3	4	5
24. I say "I think that's inappropriate" when I think someone is making a derogatory comment or joke.	1	2	3	4	5
25. I recognize that others may stereotype me, and I try to overcome incorrect assumptions that they may make.	1	2	3	4	5

Total Score _____

— See Diversity Self-Assessment Key |
for scoring

Modified from the 2005 National PTA Leadership Conferences