

## Elements of a successful team

- Goals are set by the group and agreed to by the group
- Group practices active listening
- People are allowed to do their jobs
- Expectations are clear
- Training and resources are provided
- Effective, two-way communication is practiced
- Group has a culture of respect

**T**ogether  
**E**veryone  
**A**chieves  
**M**ore

### Why is a team important?

*Sum is always greater than the parts!*

*Strengths and weaknesses balance out!*

### Symptoms of poor teamwork:

**Guarded communication**

**A lack of disagreements**

**Unwilling to share information**

**Ineffective team meetings**

**Unrealistic goals**

**Unhealthy competition**

**Little faith in others**